

Explanation of Investigations, In Order of Completion
(for background clarification only)

First Investigation (RMA): Conducted by outside law enforcement consultants (RMA of Raleigh), which addressed the issue of the Chief's forthrightness in keeping management informed of the full truth concerning Lt. James Hinson's suspension and the existence of a rumored "black book." *Completed.*

Second Investigation (RMA/City): Conducted and written by RMA and City staff external to the Police Department, which addressed the concerns raised by Police employees and outside law enforcement agencies concerning alleged improprieties in the administration of the department. *Completed.*

Third Investigation (GPD): Currently being conducted by Interim Chief Bellamy and his staff, based on the findings of the second investigation, to determine what disciplinary or administrative actions need to be taken or corrected to remedy problems found. *In process.*

Fourth Investigation (FBI): Announced by the FBI's Charlotte office and described as a narrowly focused "look-see" to determine whether the civil rights of any officers were violated in conjunction with the improper actions found in the second investigation. *Not yet begun.*